

Lincoln Seminary: Graduating Student Survey

Likert scale: 1-5 (5 highest)

Number of Participants/Graduates	SP 24 7 out of 11	SU 24 6 out of 9	LCS -2022 50	LCS -2023 38	ATS (2023-24)
Q1. Rate the following statements based on your educational experience at Ozark.					
Upon graduating from Ozark Christian College, I am...					
Grounded in Scripture	4.86	4.33			
Growing in Christlikeness	4.86	4.33			
Practicing cultural discernment	4.86	4.17			
Vocationally prepared for Christian service	4.86	4.33			
Q2. Ozark's mission to "train men and women for Christian service" was clear throughout my course of study.					
	4.86	5.00			
Q3. The college has fulfilled its mission "to train men and women for Christian service" in my life.					
	4.86	5.00			
Q4. Please select which degree program you have completed:					
MA in Christian Ministry: Biblical Studies Concentration	28.57%	0.00%			
MA in Christian Ministry: Spiritual Formation Concentration	28.57%	16.67%			
MA in Christian Ministry: Strategic Leadership Concentration	14.29%	66.67%			
MA in Christian Ministry: No Concentration	28.57%	0.00%			
MA in Bible and Theology		16.67%			
Master of Divinity			6.00%	16.20%	34.20%
MA Professional (MA in Ministry)			46.00%	24.30%	15.20%
MA Academic			34.00%	32.40%	20.20%
MACM: Biblical Studies Outcomes					
Q5. Exegete texts using biblical language-based commentaries and other resources.	4.50	ND			
Q6. Dialog about issues in biblical studies debated and discussed by generations of scholars.	5.00	ND			
Q7. Utilize biblical interpretation for direct application to ministry settings.	5.00	ND			
MACM: Spiritual Formation Outcomes					
Q8. Identify the sanctifying work of the Holy Spirit in the life of the spiritually maturing believer.	4.50	5.00			
Q9. Integrate spiritual pathways and practices for individuals and local Christian communities.	5.00	5.00			
Q10. Disciple others through relationships and spiritual practices.	5.00	5.00			
MACM: Strategic Leadership Outcomes					
Q11. Lead an organization through navigating both internal and external change dynamics.	5.00	4.50			
Q12. Engage difficult leadership (or organizational) situations with Christian principles.	5.00	4.75			
Q13. Identify the value and challenges of multicultural settings from a leadership perspective.	5.00	4.50			
MACM Outcomes					
Q14. Rate the following statements based on your educational experience at Ozark.					
Upon graduating from Ozark Christian College, I am able to...					
Interpret Scripture through interaction with historical analysis, theological inquiry, and contextual application.	4.57	4.80			
Engage in spiritual practices for continued maturity in Christ.	4.71	4.60			
Demonstrate cultural agility through appreciation of multicultural and multi-generational contexts.	4.71	4.40			
Implement scriptural principles to build Christian community.	4.86	4.60			
Q15. How effective was your program or degree in facilitating the following areas of personal growth?					
Empathy for the poor and oppressed	3.71	3.80	4.10	4.20	4.10
Ability to pray	4.57	4.80	3.70	3.70	3.90
Concern about social justice	3.43	4.00	4.00	3.90	4.00
Enthusiasm for learning	4.71	5.00	4.50	4.50	4.40
Insight into troubles of others	4.14	4.40	4.10	4.30	4.20
Desire to become an authority in my field	4.71	5.00	4.10	4.20	4.10
Trust in God	5.00	4.80	4.30	4.40	4.30
Self-discipline and focus	4.86	4.80	4.40	4.50	4.30

Respect for other religious traditions	4.86	3.80	4.30	4.20	4.10
Respect for my own religious tradition	5.00	4.60	4.40	4.60	4.40
Ability to live my faith in daily life	4.71	4.80	4.30	4.40	4.30
Clarity of vocational goals	4.29	4.80	4.10	4.10	4.10
Self-confidence	4.43	4.80	4.20	4.20	4.20
Self-knowledge	5.00	4.80	4.50	4.40	4.30
Strength of spiritual life	4.71	4.80	4.10	4.40	4.20

Q16. How effective was your education in facilitating the following skill areas? Mark N/A the items that do not relate to your program.

Ability to preach well	3.67	4.00	4.00	4.40	4.10
Ability to use and interpret Scripture	5.00	4.80	4.30	4.40	4.40
Knowledge of church polity/canon law	4.50	4.33	3.80	4.00	3.90
Ability to give spiritual direction	4.57	4.75	4.10	4.20	4.10
Ability to teach well	4.57	4.75	4.30	4.50	4.20
Knowledge of church doctrine and history	4.86	4.80	4.10	4.40	4.20
Ability to lead others	4.43	4.80	4.30	4.50	4.20
Ability to conduct worship/liturgy	4.20	4.00	3.60	3.70	4.00
Ability to interact effectively with those of religious traditions other than my own	4.86	3.50	4.20	4.20	4.10
Ability to work effectively within my own religious tradition	4.86	4.80	4.30	4.50	4.30
Ability to interact effectively with those from cultural and racial/ethnic contexts other than my own	4.29	4.80	4.30	4.30	4.20
Awareness and appreciation of the globalized context in which ministry is practiced	4.86	4.80	4.30	4.50	4.30
Ability to work effectively with both women and men	4.71	4.80	4.40	4.60	4.40
Ability to relate social issues to faith	4.43	4.60	4.10	4.40	4.30
Ability in pastoral counseling	3.86	4.00	3.70	3.90	4.00
Ability to administer a congregation	4.20	4.50	3.40	4.00	3.80
Knowledge of Christian ethics	4.67	4.80	4.10	4.40	4.20
Ability to think theologically	5.00	4.80	4.30	4.70	4.60
Ability to integrate insights from science into theology and ministry	3.80	4.00	4.10	4.40	3.80
Ability to integrate ecological concerns into theology and ministry	3.67	4.00	3.70	4.00	4.00
Knowledge of Christian philosophy	4.83	4.80	4.00	4.60	4.00

Q17. How important were the following areas of study to your intended vocational life and work? Select N/A if you did not take courses in that particular area.

Biblical studies	5.00	5.00	5.00	4.80	4.70
Theology	4.86	5.00	5.00	4.80	4.70
Preaching	4.40	4.00	5.00	4.50	4.50
Church polity and/or canon law	4.40	4.00	2.70	4.00	4.00
Church or religious history	4.83	4.00	4.00	4.40	4.20
Spiritual direction or faith practices	4.71	4.60	4.70	4.40	4.40
Pastoral counseling	4.40	3.75	4.00	4.40	4.40
Ethics and moral theology	4.83	4.80	4.70	4.80	4.40
Congregational administration	4.20	4.20	3.30	4.00	4.00
Clinical training	3.50	3.00	2.70	4.30	3.70
World religions	4.00	2.67	3.00	3.80	3.70
Christian/religious education	4.83	4.20	4.00	4.40	4.20
Church and society	5.00	4.80	4.30	4.40	4.30
Missions and evangelism	4.57	3.50	4.70	4.40	4.20
Liturgics/worship	3.75	3.25	4.00	4.40	4.20
Leadership	4.80	5.00	5.00	4.40	4.50

Used M. Div. for responses in this section (Report divides by degree)

Q18. Other than faculty and coursework, which three of the following had the most important influence on your educational experience at this institution? Please choose three.

Experiences in ministry	14.29%	80.00%	13.60%	20.20%	16.60%
Multiethnic/cultural contacts	0.00%	20.00%	4.80%	4.60%	6.00%
Introduction to different perspectives	42.86%	20.00%	17.20%	16.50%	16.40%
Spiritual direction/formation or other faith-building events/activities	85.71%	40.00%	11.70%	5.40%	9.30%
Interactions with students	71.43%	60.00%	12.40%	15.60%	16.80%
Intensive Week	71.43%	80.00%	ND	ND	ND
Personal life experiences	14.29%	0.00%	20.70%	20.20%	15.80%
Programs of social justice or advocacy work (asked on ATS but not OCC)			7.60%	1.80%	3.20%
Chapel/Worship (asked on ATS but not OCC)			1.40%	1.80%	3.70%
Interreligious/ecumenical interaction (asked on ATS but not OCC)			3.40%	0.00%	3.00%
Cross-cultural engagement (asked on ATS but not OCC)			4.80%	4.60%	5.20%
Community life of school (asked on ATS but not OCC)			2.10%	8.30%	4.20%

Q19. How satisfied have you been with the following services and academic resources? Choose N/A if you made no use of the service.

Accessibility of faculty	5.00	4.60	4.50	4.50	4.40
Quality of teaching	4.86	5.00	4.60	4.50	4.50
Class size	5.00	5.00	4.60	4.70	4.60
Ease in scheduling required courses	5.00	4.40	4.40	4.60	4.30
School website and internet-based resources	4.86	5.00	4.00	4.10	4.20
School's technology (IT) infrastructure	4.86	4.60	4.00	4.10	4.20
Access to library collection	4.71	4.60	4.20	4.40	4.40
Adequacy of library collection	4.71	4.80	4.20	4.30	4.40
Writing and research support	4.57	4.75	4.10	4.40	4.20
Accessibility of administrative/staff support	5.00	4.80	4.20	4.40	4.30
Academic advising	4.86	4.80	4.30	4.30	4.20
Spiritual formation	4.86	4.80	4.10	4.30	4.20
Career/vocational counseling	4.17	4.50	3.70	4.10	3.70
Pastoral care	4.50	5.00	3.50	4.20	3.90
Student debt and/or financial counseling	4.33	4.40	3.10	3.70	3.60

Q20. Please mark the response that corresponds to your overall experience during your graduate program.

I have been satisfied with my academic experience here	5.00	5.00	4.60	4.50	4.50
Faculty were supportive and understanding	5.00	5.00	4.70	4.60	4.60
I have felt accepted within this school community	5.00	5.00	4.60	4.40	4.50
I have grown spiritually	5.00	5.00	4.50	4.70	4.60
My faith is stronger than when I came	5.00	5.00	4.30	4.50	4.50
My personal faith has been respected	5.00	4.80	4.60	4.50	4.60
Individuals of other faith traditions have been respected	4.86	4.75	4.50	4.60	4.50
I know at least one faculty member well	4.57	4.80	4.20	4.40	4.30
I have been able to integrate the theology and practice of ministry	5.00	4.80	4.60	4.60	4.60
The school community was diverse and inclusive	4.86	4.80	3.70	4.10	4.30
I have come to know students from other racial, ethnic, and cultural groups	4.83	3.80	3.70	4.40	4.40
I have made good friends here	5.00	4.20	3.90	4.10	4.20
This program was a good experience for my spouse/family	5.00	4.80	4.00	4.10	4.10
I have been able to manage financially	4.43	4.40	4.00	4.30	4.10
If I had it to do over, I would still come here	5.00	5.00	4.50	4.30	4.50
I gained greater vocational clarity while in my program	4.71	4.80	4.60	4.50	4.40

Q21. Were you primarily a full-time or a part-time student?

Full-time (more than six hours)	85.71%	100.00%	52%	57%	62.70%
Part-time (fewer than six hours)	14.29%	0.00%	48%	43%	38.30%

Q22. What is your gender?

Male	71.43%	100.00%	48.00%	73.00%	55.60%
Female	28.57%	0.00%	52.00%	27.00%	43.20%

Q23. With which of the following do you identify?

U.S. Nonresident	0.00%	0.00%	8.00%	10.8%	14.40%
Hispanic/Latino	14.29%	0.00%	2.00%	0.0%	4.70%
American Indian or Alaska Native	14.29%	0.00%	0.00%	0.0%	0.30%
Black/African American	0.00%	0.00%	8.00%	18.9%	16.20%
Asian	0.00%	0.00%	6.00%	5.4%	12.80%
Native Hawaiian or Other Pacific Islander	0.00%	0.00%	0.00%	0.00%	0.00%
White	57.14%	100.00%	82.00%	64.90%	57.30%
Two or more races	14.29%	0.00%	2.00%	0.00%	4.40%
Race and ethnicity unknown	0.00%	0.00%	0.00%	5.40%	1.90%
Prefer not to disclose	0.00%	0.00%	0.00%	5.40%	2.60%

Q24. What is your marital status?

Single (includes widowed/divorced)	14.29%	0.00%	34.00%	32.40%	32.8%
Married	85.71%	100.00%	66.00%	68.60%	67.2%

Q25. How many dependents do you have?

None	57.14%	20.00%	60.00%	40.50%	52.60%
One	14.29%	20.00%	12.00%	10.80%	11.70%
Two	0.00%	20.00%	16.00%	21.60%	15.70%
Three	28.57%	20.00%	8.00%	13.50%	11.90%
Four or more	0.00%	20.00%	4.00%	13.50%	8.20%

Q26. How many hours a week did you work at a paying job this year?

No paying job	0.00%	0.00%	14.30%	5.40%	15.70%
Fewer than 10 hours a week	14.29%	0.00%	2.00%	0.00%	6.30%
10-15 hours	0.00%	0.00%	8.20%	2.70%	7.50%
16-20 hours	0.00%	0.00%	10.20%	5.40%	9.00%
21-30 hours	0.00%	0.00%	10.20%	8.10%	9.50%
31-40 hours	14.29%	0.00%	18.40%	27.00%	19.50%
More than 40 hours	71.43%	100.00%	36.70%	51.40%	32.50%

Q27. How important were the following sources of income in supporting your graduate studies?

On-campus work	1.00	0.00	2.70	2.60	2.70
Scholarship/grant	5.00	4.40	3.70	3.60	4.30
Off-campus work	4.43	5.00	4.30	4.00	4.20
Spouse's work	5.00	5.00	3.60	3.80	4.00
Savings	4.20	2.50	3.20	3.00	3.50
Parents/family	2.00	2.75	2.60	3.40	2.70
Denominational support	2.33	2.00	1.90	1.80	3.00
Government loan	4.20	2.33	3.50	3.20	3.00
Other loan	1.00	1.00	1.40	2.10	1.90
Credit card	3.67	1.00	2.10	1.50	2.50
Fundraising for educational purposes	1.00	1.00	1.30	1.30	1.90
Retirement savings/accounts	2.33	1.00	2.00	2.00	2.10
Support from a church or congregation	2.33	4.00	2.80	3.00	3.20
Other (please specify)			2.00	1.40	1.90

Q28. How satisfied were you with the financial aid you received from this institution?

4.50 3.80

Q29. How much educational debt did you bring with you?

None	42.86%	100.00%	60.00%	51.40%	67.20%
Less than \$10,000	0.00%	0.00%	8.00%	8.10%	5.70%
\$10,000 to \$19,999	28.57%	0.00%	10.00%	2.70%	5.70%
\$20,000 to \$29,999	0.00%	0.00%	10.00%	8.10%	5.50%
\$30,000 to \$39,999	14.29%	0.00%	6.00%	10.80%	3.90%
\$40,000 to \$59,999	14.29%	0.00%	4.00%	5.40%	4.30%
\$60,000 to \$79,999	0.00%	0.00%	0.00%	2.70%	2.60%
\$80,000 or more	0.00%	0.00%	2.00%	10.80%	5.20%

Q30. How much educational debt did you incur at this institution?

None	42.86%	80.00%	62.00%	57.90%	66.10%
Less than \$10,000	14.29%	0.00%	6.00%	5.30%	8.20%
\$10,000 to \$19,999	28.57%	0.00%	10.00%	2.60%	5.70%
\$20,000 to \$29,999	14.29%	20.00%	4.00%	7.90%	4.80%
\$30,000 to \$39,999	0.00%	0.00%	12.00%	5.30%	4.70%
\$40,000 to \$59,999	0.00%	0.00%	2.00%	2.60%	5.40%
\$60,000 to \$79,999	0.00%	0.00%	4.00%	5.30%	2.60%
\$80,000 or more	0.00%	0.00%	0.00%	13.20%	2.50%

Q31. How much will your monthly educational debt payments be after graduation?

None	42.86%	80.00%
Less than \$200	42.86%	20.00%
\$200 to \$349	14.29%	0.00%
\$350 to \$499	0.00%	0.00%
\$500 to \$1,000	0.00%	0.00%
More than \$1,000	0.00%	0.00%

Q32. Current denomination or religious tradition:

Christian Church/Church of Christ	42.86%	80.00%	27.10%	42.90%	0.40%
Church of Christ (A cappella)			4.20%	2.90%	0.60%
Disciples of Christ			2.10%		0.60%
Non-denominational	57.14%	20.00%	35.40%	20.00%	13.80%
Independent					
Assembly of God			2.10%		
Baptist			6.30%	2.90%	
Catholic					
Church of God					

Lutheran			2.10%	2.90%	
Methodist				2.90%	
Nazarene					
Pentecostal			2.10%		
Presbyterian			18.60%	26.50%	
Other (please specify)					
Q33. Upon graduating from our school, do you anticipate working full time or part time?					
Full time	100.00%	100.00%			
Part time	0.00%	0.00%			
I do not intend to work in a paid position	0.00%	0.00%			
Q34. Upon graduating from our school, what type of position do you anticipate having (already have)?					
Congregational ministry	42.86%	100.00%	30.80%	44.40%	59.40%
Teaching or educational setting	28.57%	40.00%	26.20%	11.10%	35.50%
Health care chaplain or counselor	28.57%	0.00%	16.90%	0%	19.30%
Faith-based nonprofit	28.57%	20.00%	15.40%	22.20%	26.70%
Other (please specify)		0.00%	10.80%	44.40%	21.60%
Spiritual Director	14.29%				
Q35. If answered congregational ministry: Upon graduating from our school, what position do you anticipate having in a congregation?					
Lead minister of a congregation	0.00%	20.00%	17.50%	38.60%	21.00%
Associate or assistant minister	0.00%	0.00%	5.30%	6.80%	9.70%
Children's minister	66.67%	0.00%		0.00%	
Student/youth minister	0.00%	0.00%	3.50%	2.30%	3.70%
Worship minister	0.00%	20.00%	1.80%	0.00%	0.90%
Adult discipleship minister	33.33%	20.00%		0.00%	
Spiritual director	0.00%	0.00%		0.00%	0.70%
New church development/church planting/evangelism	0.00%	0.00%		2.30%	1.20%
Executive pastor	0.00%	20.00%		0.00%	
Other (please specify)	0.00%	20.00%	3.60%		
Q36. What position do you anticipate having outside of a congregational ministry setting?					
Retreat or spiritual director (not in a congregation)	0.00%	ND	1.80%		1.30%
Campus ministry or youth worker (not in a congregation)	0.00%	ND		2.30%	1.80%
Hospital/hospice/healthcare chaplaincy	25.00%	ND			4.80%
Military chaplaincy	0.00%	ND			1.30%
Prison ministry	0.00%	ND		4.50%	0.40%
Missionary service (foreign)	0.00%	ND	1.80%	2.30%	1.90%
Teaching in primary or secondary education	0.00%	ND	5.30%	6.80%	3.40%
Teaching or administration in a theological school	25.00%	ND	8.80%	2.30%	5.90%
Other teaching or administration in higher education	0.00%	ND	1.80%	2.30%	2.70%
Social work/social services	0.00%	ND	3.50%	2.30%	1.50%
Social justice ministry	0.00%	ND			1.00%
Community development or community organizing	0.00%	ND			1.10%
Pastoral counselor (not in a congregation)	0.00%	ND		2.30%	1.10%
Licensed counselor or psychologist	25.00%	ND	19.30%	11.40%	5.70%
Executive/administrator in a nonprofit agency	25.00%	ND	3.50%		2.10%
Executive/administrator in a for-profit business	0.00%	ND			0.60%
Further graduate or professional studies	0.00%	ND	5.30%		1.60%
Full-time homemaking or childcare	0.00%	ND			0.30%
Undecided	0.00%	ND	10.50%	2.30%	6.60%
Other (please specify)	0.00%	ND	6.70%	4.50%	
Q37. Have you been offered a position yet?					
Yes	14.29%	20.00%	25.00%	50.00%	27.20%
No	14.29%	0.00%	37.50%	0.00%	28.50%
I will continue to work at my current position	42.86%	80.00%	31.30%	50.00%	37.20%
I earned the degree for personal enrichment and do not plan to seek employment related	0.00%	0.00%	2.10%	0.00%	2.00%
I plan to pursue further study after completing this degree	28.57%	0.00%	4.20%	0.00%	5.10%
Q38. Did you use the school's placement/referral services for employment after graduation?					

Yes	0.00%	0.00%	3.30%	0.00%	10.40%
No	100.00%	0.00%	70.00%	80.00%	64.20%
The school did not offer any placement or referral services.	0.00%	100.00%	26.70%	20.00%	25.40%
Q39. If yes: How helpful did you find the placement or referral services?					
Very helpful	ND	ND	100.00%	ND	51.50%
Somewhat helpful	ND	ND			39.30%
Not very helpful	ND	ND			6.80%
Of no help at all	ND	ND			2.40%
Q40. If no: Why did you not use the school's placement/referral services?					
I chose not to use them	50.00%	ND	47.60%	40.00%	37.30%
I was placed by my denomination	0.00%	ND	4.80%	20.00%	21.50%
I chose to use other placement networks or services	50.00%	ND	14.30%	20.00%	19.60%
I did not think they would be helpful	0.00%	ND	19.00%	20.00%	13.50%
I am not seeking employment related to my program/degree	0.00%	ND	14.30%	0.00%	8.10%
Q41. Do you anticipate requiring further training/education?					
Yes	57.14%	80.00%			
No	42.86%	20.00%			
Q42. Do you anticipate pursuing ordination?					
Yes	28.57%	0.00%	16.0%	13.5%	31.90%
No	0.00%	0.00%	38.0%	27.0%	25.10%
Unsure	14.29%	0.00%	12.0%	8.1%	14.10%
Already ordained	57.14%	100.00%	34.0%	51.4%	28.90%
Q43. Do you anticipate pursuing other ministry credentialing (e.g., licensure, commissioning, chaplaincy)?					
Yes	42.86%	0.00%			
No	0.00%	20.00%			
Unsure	42.86%	80.00%			
Already have ministry credential	14.29%	0.00%			
Q44. Do you anticipate pursuing other professional credentials related to your degree (e.g., teaching, counseling, social work)?					
Yes	57.14%	20.00%			
No	14.29%	20.00%			
Unsure	28.57%	60.00%			
Already have professional credential	0.00%	0.00%			