

Department Annual Strategic Planning

Ozark Christian College's Institutional Effectiveness process is an ongoing, College-wide process of planning, assessment, and improvement for the purpose of documenting that the College is achieving her mission, goals, and outcomes.

Institutional effectiveness through the Annual Planning process involves the following steps:

1. Begins with the immediate mission of the College to "train men and women for Christian Service."
2. Each department articulates their mission based on the mission, vision, and values of the institution in alignment with the college institutional goals.
3. July 15: Departments submit an annual plan describing ongoing goals, projects/tasks for the year, internal communication plans, external review/training, and dashboard of assessment activities.
4. January 30: After the first six months, the department will assess their plan utilizing benchmarking, surveys, and other data and submit a quarterly review.
5. In conjunction with the review in January, departments will make budget requests for next year.
6. July 15: Evaluation concludes each year through a summary report which provides improvement suggestions for the next year planning cycle.

The Institutional Effectiveness Model depicts the essential components of the College's planning and assessment process.

