



JOB DESCRIPTION FOR CHILDREN'S PASTORE:

Our Vision: Central Christian Church exists to BE JESUS, so all people come to know Jesus.

"Follow God's example, therefore, as dearly loved children and walk in the way of love, just as Christ loved us and gave himself up for us as a fragrant offering and sacrifice to God." - Ephesians 5:1-2

POSITION: Children's Pastor

PURPOSE: This position is responsible for leading the Children's Ministry of Central Christian Church by helping children believe in Jesus, become like Jesus, belong to Jesus, and bless others in the name of Jesus. This role exists to create engaging, safe, Christ-centered environments where children and families can grow in their faith while partnering with parents and equipping volunteer leaders in alignment with the mission, purpose, and values of Central Christian Church.

ROLE SUMMARY: Central Christian Church is prayerfully seeking a dynamic full-time Children's Pastor to oversee and grow a thriving Birth–5th Grade ministry in a healthy and growing church focused on fulfilling our mission to “get those far from Jesus close to Jesus, those close to Jesus to believe in Jesus, those who believe in Jesus to follow Jesus, those who follow Jesus to reach those far from Jesus.” Central is located in the northeast corner of Ocala, Florida, one of the fastest growing metropolitan areas in the country with tremendous opportunity to reach young families for Christ.

This leader must be a visionary, a builder of teams, and a passionate developer of people. The ideal candidate will lead leaders well, oversee a large volunteer culture, and create ministry opportunities for children and families that extend beyond Sunday mornings.

ACCOUNTABILITY: The Children's Pastor is directly accountable to the Executive Pastor and Lead Pastor who are ultimately accountable to the Eldership of Central Christian Church.

AREAS OF PRIMARY RESPONSIBILITY:

1. Develop, implement, and oversee a comprehensive Children's Ministry vision for Birth–5th Grade that aligns with the overall mission, vision, values, and disciple-making strategy of Central Christian Church.
2. Recruit, train, lead, and care for volunteer leaders and ministry teams serving close to 200 children on a weekly basis.
3. Lead and oversee all Sunday morning children's environments ensuring they are safe, engaging, organized, biblically grounded, and excellent.
4. Supervise and develop the Children's Ministry Assistant/Early Childhood Director in areas related to children's ministry support and administration.
5. Collaborate with and utilize the support and wisdom of the long-term Children's Pastor to help maintain consistency, health, and continuity within the ministry.
6. Create opportunities for discipleship and family engagement beyond Sunday mornings including events, camps, outreach opportunities, parenting resources, family experiences, and seasonal ministry initiatives.
7. Partner with parents as the primary spiritual influence in their children's lives by providing encouragement, communication, and practical resources.
8. Build systems and structures that create scalable, sustainable, and healthy ministry growth.
9. Maintain and oversee safety procedures, volunteer screening, classroom organization, curriculum implementation, and child check-in processes.

10. Collaborate with Central staff and ministries to support church-wide initiatives and maintain unity across ministry areas.
11. Provide pastoral care and relational support to children, volunteers, and families within the ministry.
12. Attend staff meetings, ministry planning meetings, and key church events as needed.

CORE SKILLS FOR POSITIONAL SUCCESS:

- A heart for the local church and a passion for discipling children and equipping families.
- Proven leadership ability with volunteers and teams.
- Strong organizational, communication, and relational skills.
- Ability to lead leaders and develop healthy ministry culture.
- Visionary mindset with the ability to create and execute ministry strategies.
- Excellent interpersonal communication with children, parents, staff, and volunteers.
- Teachable, approachable, and collaborative spirit.
- Ability to manage multiple ministry environments and projects simultaneously.
- Strong problem-solving and administrative capabilities.

QUALIFICATIONS:

- Experience in Children's Ministry leadership preferred.
- Proven ability to recruit, train, and lead volunteer teams.
- Experience overseeing large ministry environments preferred.
- Action-oriented with passion, initiative, and follow-through.
- Strong communication and leadership skills.
- Bachelor's Degree or ministry training preferred.
- Background in family ministry, discipleship, or leadership development is a plus.

Please send cover letter and resume to Lead Pastor Evan Nave - evan@c3ocala.com