Residency Program | Overview

NORTHSIDE CHRISTIAN CHURCH

Summary

The Northside Residency Program is an 11-month program to equip and launch individuals who have a clear calling to full-time ministry. Our goal is to develop a surplus of Kingdom workers with the skills and experience needed for long-term ministry effectiveness. This is done through the following four key components:

- ✔️ Hands-on experience with a specific ministry
- ✔️ Coaching/mentoring from experienced staff
- ✔️ Practical ministry and leadership development with a cohort of other residents
- ✔️ Northside U courses for continued learning

Applicant Requirements

Residents must have a sense of calling to full-time ministry AND be 21 years of age or older. Non-Northside applicants must have a bachelor's degree or relevant experience in the area of their ministry pursuit.

Weekly Hours & Term

Altogether, residents should expect to commit a total of 25 hours per week: 16 hours per week in a specialized ministry to gain ministry experience, 2 hours of coaching/mentoring, 2 hours of development in a cohort, and up to 5 hours of continuing education. Specific work schedules are unique to each ministry. Most require weekend commitments. Residents are free to hold additional employment, provided that the residency and cohort time is priority and your other employment does not interfere with residency expectations. Residency cohorts begin mid-June and conclude mid-May.

Ministry Areas Available

- Children's Ministry
- Student Ministry
- Young Adults Ministry
- Guest Services
- Special Needs Ministry
- Local Outreach
- Global Outreach
- Women's Ministry
- Men's Ministry
- Care Ministry
- Adult Ministries
- Production
- Information Technology
- Communications
- Worship Ministry

Benefits

In addition to the invaluable experience, training and coaching, residents are offered the following benefits:

- ✔️ $1,400 monthly wage
- ✔️ Free housing with a private bedroom and bathroom in a host home (if needed)
- ✔️ Cohort participation in a domestic Mission trip and/or academic/spiritual retreat
- ✔️ A Macbook laptop to use during your residency
- ✔️ Free enrollment in Northside U courses
- ✔️ Reference and networking assistance for job placement upon completion

Application Process

After the original application and resumé, we'll request a brief video introduction of yourself, a temperament analysis, a doctrinal questionnaire, and a background check . Prospective residents will interview via Zoom or in person with the mentoring staff of your ministry interest and with the Leadership Development Pastor. Applications will be considered as they are submitted, but no later than April 15. We recommend you not delay, as your specialized ministry area may get filled. The residency starts Mon, June 14, 2027, and concludes Thur, May 11, 2028. To apply, go to www.mynorthside.com/residency.