

The Fountain
Job Description - Youth Minister *(October 2026)*

Youth Minister: The Youth Minister will be responsible for leading all children and youth ministries at the Fountain. These ministries include all ministries from birth through 12th grade. The ideal candidate will have a thorough understanding of how kids and students of all ages learn. They will also have experience in assisting parents in the discipleship of their children's lives.

Time Per Week: 40+ hours per week plus quarterly leadership meetings. Time worked will be on a flexible schedule to accommodate school events and other outside activities as needed.

Accountable to: Senior Minister

Target Audience: Families at the Fountain including kids, youth, and parents

Membership Required: Yes

Key Spiritual Gifts: Pastor/Shepherd, Teacher, Administrator

Personal:

- A clear testimony of saving faith in Jesus Christ
- A Christ-like attitude of humility and servant leadership
- A Biblical lifestyle demonstrating spiritual, moral, and leadership characteristics
- Agreement with all statements of faith at the Fountain
- Agreement with the mission, vision, and core values of the Fountain
- Team player with a servant's heart who is teachable, flexible, professional, and willing to be held accountable
- A passionate leader who seeks to reach the lost, grow the saved, and strengthen the church through their ministry

Professional:

- A Seminary degree (or pursuing a seminary degree) is preferred; otherwise a bachelor's degree from a Bible College in a related field is necessary
- 1-5 years pastoring youth and students

- 1-5 years leading/managing other people
- Experience leading next generation ministry methodologies
- Excellent written and verbal communication skills
- Excellent at communicating with and leading groups of both children and adults
- Proficiency with Mac computers and applications
- Proficiency or ability to learn church software applications such as ProPresenter and Planning Center Online Suite products as well as the Adobe suite of products

Primary Responsibilities:

- Develop and implement an overall ministry strategy for the church that supports the vision and mission of FCC
- Develop, manage, and operate within a budget for birth through 12th grade
- Create and manage environments relating to birth through 12th grade
- Choose and implement curriculum for ages birth through 12th grade
- Provide leadership and planning for the implementation of kids and student events within Family Worship Sundays
- Recruit, train, and empower small group leaders for birth through 12th grade teaching
- Recruit, train and empower volunteers within birth through 12th grade
- Develop/lead outreach opportunities
- Provide leadership and planning for the implementation of the main annual events such as VBS, CIY, ICYC, and various retreats
- Shepherd and care for the spiritual needs of small group leaders and volunteers who will in turn shepherd and care for the spiritual needs of kids and students
- Ensure that an effective security system is in place and implemented within both the kids and student areas
- Work with parents to develop a feedback system to ensure parental expectations for their kid’s and student’s discipleship are being met
- Be available to preach and teach the Bible when needed and when asked
- Participate in all staff meetings and retreats