

Youth & Outreach Minister

Riverside Christian Church

Reports To: Lead Minister

Status: Full-Time, Exempt

Mission

The mission of the Youth & Outreach Minister is twofold: (1) to disciple and develop students in grades 6–12 in their faith in Jesus Christ, partnering with families to support their spiritual growth and formation; and (2) to engage and mobilize the church to be actively present in the community through local outreach that builds relationships and advances the Gospel.

Qualifications

Personal

- **Character:** Exhibits evidence of Christian character and servant leadership as stated in 1 Timothy 3:1-7, Titus 1:5-9, and 1 Peter 5:1-4.
- **Interpersonal:** Possesses the temperament and interpersonal skills to relate effectively within a multi-generational congregation.
- **Balance:** Demonstrates a spiritually balanced life (prayer, Bible study, rest, worship, financial stewardship).
- **Alignment:** Aligns with RCC's Statement of Faith, doctrinal positions, and Restoration Movement values.

Professional

- **Education:** Bachelor's degree (preferably from a Christian college or university) aligned with Restoration Movement Independent Christian Churches, with emphasis in Theology, Pastoral Ministry, or Youth Ministry.
- **Experience:** Experience leading effective youth ministry and community outreach efforts.
- **Discipleship:** Strong ability to guide seekers to become baptized disciples of Jesus and navigate new disciples toward spiritual maturity.

Duties and Responsibilities

1. Lead and Develop Youth Ministry

- Provide leadership and oversight for the church's youth ministry, including leading weekly youth gatherings, teaching, discipleship, volunteer leadership, and program planning.
- Take yearly youth trips to events such as conferences or camps (i.e. CIY or NYR).
- Equip students to become active participants in the life of the church.
- Partner with the Children's Minister to ensure a smooth transition of students into the youth ministry.
- Regularly evaluate ministry effectiveness and implement improvements to ensure alignment with the church's mission and biblical foundation.

2. Lead Student Outreach and Community Engagement Activities

- Develop and lead outreach efforts that help students invite, welcome, and engage their peers.
- Plan and coordinate social events, services, and mission opportunities that encourage students to live out their faith.
- Build relationships with local schools and participate in school-related activities, such as Fellowship of Christian Athletes (FCA)

3. Build Relationships with Students & Parents

- Provide spiritual guidance, encouragement, and pastoral care to students.
- Build relationships that help students feel known, supported, and disciplined in their faith.
- Maintain clear and consistent communication with parents regarding teaching, events, and ministry updates.
- Partner with families to support students' spiritual growth and discipleship.

4. Lead and Equip Church Outreach Ministries and Events

- Provide leadership and oversight for existing outreach ministries while developing new strategies to engage the community with the Gospel.
- Recruit, equip, and support teams and ministry leaders who help lead and sustain outreach efforts, including ministries such as MyLife Clinic, Embrace Grace, and Re:generation Recovery.
- Plan and coordinate teams to execute opportunities that foster service, build relationships, and connect people to the church and the Gospel.
- Evaluate and strengthen these ministries and events while identifying and developing new outreach opportunities.

5. Ensure Safe, Organized, and Effective Ministry Operations

- Ensure all child protection and safety policies are followed, including volunteer screening, background checks, and proper supervision procedures.
- Work with the Finance Team to manage the ministry budget and steward church resources wisely.
- Oversee care and use of facilities and resources related to youth and outreach ministries
- Support necessary administrative functions for effective ministry operations.

6. Additional Ministry Responsibilities

- Specific duties and responsibilities may evolve as ministry needs and opportunities develop, in coordination with church leadership.

Expectations

1. Time Commitment & Time Away

This is a full-time position, typically averaging 40 hours per week. The role includes regular ministry-related travel, including at least one week annually for youth camp and approximately two weekends for retreats, conferences, or similar events.

2. Ongoing Professional Development

Pursue ongoing personal and professional growth by participating in relevant ministry or leadership development opportunities, including attending at least one conference or training event each year.

3. Communication and Collaboration

Communicate effectively and consistently with staff, ministry leaders, parents, and the congregation. Work collaboratively with church staff and leadership in support of the church's mission, contributing to a spirit of unity, healthy communication, and shared ministry effectiveness.

4. Office Presence

Maintain consistent office presence and weekly availability, including regular office hours Monday through Thursday, as coordinated with elders and staff.

5. Participate in Yearly Evaluation

Performance in this role will be reviewed annually by the Lead Minister.